



The "Dismantle DEI Act"

The "Dismantle DEI Act" is a bill introduced by Republican lawmakers, led by Senator J.D. Vance (R-OH) and Representative Michael Cloud (R-TX), aimed at eliminating Diversity, Equity, and Inclusion (DEI) programs and funding across the federal government.

The bill proposes to:

1. Eliminate all federal DEI programs and funding for federal agencies [1][2].
2. Rescind relevant executive orders related to DEI initiatives [3].
3. Terminate Chief Diversity Officer positions and close DEI offices in federal agencies [3].
4. End DEI and critical race theory training in federal institutions [3].
5. Prohibit mandatory employee DEI pledges [3].
6. Revoke DEI funding at various federal departments, including Defense, Homeland Security, and Health and Human Services [3].
7. Prevent the awarding of federal contracts to entities that employ DEI practices [3][4].
8. Bar federal grant recipients from employing DEI practices [3].
9. Prevent educational accreditation agencies from leveraging their powers to advance DEI policies at educational institutions [3].
10. Create new regulations to "prohibit racist behavior and racist training in government" [5].

For DEI vendors, this bill represents a significant threat to your business model, particularly if you work with federal agencies or organizations receiving federal funding. If passed, it would severely restrict or eliminate DEI initiatives in these sectors. However, it's important to note that the bill's prospects for passage are uncertain given the current political landscape. Nonetheless, this legislation reflects a growing pushback against DEI initiatives in some political circles and may signal potential challenges for the DEI industry in the future.

*Perplexity AI, response to Dismantle DEI Act, Perplexity, June 26, 2024, <https://www.perplexity.ai>

Citations:

- [1] <https://www.vance.senate.gov/press-releases/senator-vance-rep-cloud-introduce-legislation-to-eliminate-all-dei-programs-from-the-federal-government/>
- [2] <https://cloud.house.gov/posts/release-rep-cloud-and-sen-vance-introduce-legislation-to-eliminate-all-dei-programs-from-the-federal-government>
- [3] <https://www.govexec.com/workforce/2024/06/republicans-look-dismantle-dei-efforts-federal-agencies/397358/>
- [4] <https://www.cassidy.senate.gov/newsroom/press-releases/cassidy-vance-colleagues-introduce-bill-to-end-all-dei-programs-in-federal-government/>
- [5] <https://thehill.com/homenews/race-politics/4718195-dei-federal-government-ban-republicans/>
- [6] <https://www.washingtonpost.com/business/2024/06/13/dei-ban-vance/>
- [7] <https://www.campusreform.org/article/republican-lawmakers-introduce-dismantle-dei-act-curb-federal-dei-bureacracy-/25698>
- [8] <https://www.nationalreview.com/2024/06/republicans-should-get-behind-vances-anti-dei-bill/>
- [9] <https://www.foxnews.com/politics/republican-lawmakers-propose-legislation-dismantle-biden-admins-dei-programs>
- [10] https://www.hrpolicy.org/insight-and-research/resources/2024/hr_workforce/public/06/anti-dei-republicans-introduce-sweeping-bill-to-sh/